

Teachers Pay Ranges

September 2016

A 1% uplift has been applied to the statutory minima and maxima of all pay ranges in the national pay framework, including allowances

Leadership Group Range

	England & Wales	Inner London Area	Outer London Area	Fringe Area *
Minimum	£38,984	£46,350	£42,077	£40,057
Maximum	£108,283	£115,582	£111,346	£109,354

Headteacher Group Size

Group	England & Wales	Fringe Area *
1	£44,102 - £58,677	£45,181 - £59,743
2	£46,335 - £63,147	£47,409 - £64,221
3	£49,976 - £67,963	£51,050 - £69,034
4	£53,712 - £73,144	£54,970 - £74,209
5	£59,264 - £80,671	£60,341 - £81,742
6	£63,779 - £88,984	£64,864 - £90,054
7	£68,643 - £98,100	£69,725 - £99,164
8	£75,708 - £108,283	£76,783 - £109,354

Main Pay Range

	England & Wales	Inner London Area	Outer London Area	Fringe Area *
Minimum	£22,467	£28,098	£26,139	£23,547
Maximum	£33,160	£38,241	£36,906	£34,249

Upper Pay Range

	England & Wales	Inner London Area	Outer London Area	Fringe Area *
Minimum	£35,571	£43,184	£39,127	£36,650
Maximum	£38,250	£46,829	£42,077	£39,331

Unqualified Pay Range

	England & Wales	Inner London Area	Outer London Area	Fringe Area *
Minimum	£16,461	£20,701	£19,553	£17,542
Maximum	£26,034	£30,270	£29,130	£27,112

Leading Practitioner Range

	England & Wales	Inner London Area	Outer London Area	Fringe Area *
Minimum	£38,984	£46,350	£42,077	£40,057
Maximum	£59,264	£66,638	£62,361	£60,341

Teaching Learning and Responsibility Payments

	Minimum	Maximum
TLR1	£7,622	£12,898
TLR2	£2,640	£6,450
TLR3 (temp)	£523	£2,603

Special Educational Needs Allowance

Minimum	Maximum
£2,085	£4,116

* Payable in Dartford and Sevenoaks only